



CITY OF OREGON CITY CITY COMMISSION ADDITIONAL RETREAT 2021 MEETING AGENDA

Virtual Meeting
Tuesday, February 23, 2021 at 5:30 PM

VIRTUAL MEETING OF THE CITY COMMISSION

This meeting will be held virtually, recorded, and streamed live on the City's website: <https://www.youtube.com/user/CityofOregonCity>

Please contact recorderteam@orcify.org with any questions.

- 1. CONVENE MEETING AND ROLL CALL (5:30 PM)**
- 2. AGENDA REVIEW**
- 3. REVIEW ROLES AND GROUND RULES**
 - [3a.](#) Review Roles
 - [3b.](#) Review Ground Rules
- 4. REORIENT TO GOAL-SETTING PROCESS**
 - [4a.](#) Goal Setting Outcomes
- 5. RECAP OF RETREAT MEETINGS DAY ONE AND TWO (5:45 PM)**
- 6. GOAL REFINEMENT (5:55 PM)**
 - [6a.](#) Review Draft Goals and Strategies
 - 6b. Commission Discussion
- 7. BREAK (6:55 PM)**
- 8. PRIORITIZATION EXERCISE (7:05 PM)**
- 9. DEVELOPING THE PLAN (7:45 PM)**
 - 9a. Implementation and Progress Reporting Discussion
- 10. TEAM AGREEMENT DISCUSSION (8:00 PM)**
- 11. REFLECTION ACTIVITY (8:30 PM)**

12. WRAP-UP, QUESTIONS, NEXT STEPS (8:45 PM)
13. ADJOURNMENT (9:00 PM)

ADA NOTICE

The location is ADA accessible. Hearing devices may be requested from the City Recorder prior to the meeting. Individuals requiring other assistance must make their request known 48 hours preceding the meeting by contacting the City Recorder's Office at 503-657-0891.

Agenda Posted at City Hall, Pioneer Community Center, Library, City Website.



CITY OF OREGON CITY

Staff Report

625 Center Street
Oregon City, OR 97045
503-657-0891

To: City Commission
From: City Manager Tony Konkol

Agenda Date: 02/23/2021

SUBJECT:

Review Roles

STAFF RECOMMENDATION:

Review Roles

BACKGROUND:

Sara Wilson, Facilitator

- Guide the group through the conversation
- Stay focused on the agenda and achieving outcomes
- Use the ground rules to assist the group

Commission

- Provide policy direction and set high-level goals to guide the organization

Staff

- Share your ideas, experiences, and perspective
- Provide technical expertise



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Agenda Date: 02/23/2021

SUBJECT:

Review Ground Rules

STAFF RECOMMENDATION:

Review Ground Rules

BACKGROUND:

Ground Rules Established by the Group:

- Be patient with the facilitator and technology. Ask for help.
- Be active listeners
- Use the hand raise feature or physically raise hand
- Speak up and step back
- Assume positive intent
- We can agree to disagree
- Goals move forward with consensus or majority – otherwise to the parking lot



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To: City Commission
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Agenda Date: 02/23/2021

SUBJECT:

Goal Setting Outcomes

STAFF RECOMMENDATION:

Goal Setting Outcomes

BACKGROUND:

Goal Setting Outcomes:

- Build a strong team that presents a united front and will help to cultivate healing and trust in the community
- Set high level goals to direct staff and the City's budget process
- Enhance the collaborative partnership between staff and the Commission
- Develop clear goals and an implementation structure that fosters accountability, provides clear timelines, and establishes a reporting structure

Oregon City Commission Goals 2021-2023

Goals	Revised Strategies	Priority	Project Lead	Timeline
Goal 1				
Invest in current and future capital needs for safe, sustainable infrastructure and City services	1.1 Complete parks master plan and update system development fees			
	1.2 Implement water rate increases as approved by the Commission to fund water infrastructure			
	1.3 Develop a citywide facility master plan			
	1.4 Assess the need for broadband infrastructure to improve overall quality of service to the community. Review this through a DEI lens			
	1.5 Prioritize the implementation of the IT Strategic Plan. Use a DEI framework in reviewing and implementing the plan			
	1.6 Complete analysis to identify deferred maintenance and ongoing asset management costs for parks			
	1.7 Prioritize projects in the transportation master plan to maximize safety and connectivity			
Goal 2				
Improve the City's engagement efforts to reach the broader Oregon City community and inform the policy process	2.1 Develop an engagement strategy to enhance two-way engagement and communication, build new relationships in the community, enhance the City's use of online engagement, and gather engagement data to track progress			
Goal 3				
Support improvements and partnerships that contribute to our hometown feel and showcase Oregon City's unique community identity	3.1 Work with ReStore Oregon to explore opportunity of bringing the Jantzen Beach Carousel to Oregon City to honor its connection to OC's historical identity (Portland, PGE, Streetcar, etc.)			
	3.2 Establish relationships with the tribes that identify an interest in Oregon City			
	3.3 Use art to attract and engage more visitors by implementing the Arts Treasure Trove from the tourism strategic plan			
	3.4 Promote the arts as a focus of community identity and evaluate the need to reactivate the Arts Commission			
Goal 4				
Promote tourism and support economic development to foster community sustainability	4.1 Define the future of urban renewal as we continue working through our current process			
	4.2 Determine the City's role in supporting community events and other amenities that support tourism			
	4.3 Support tourism by facilitating networking opportunities with tourism businesses/providers to create more experiences in Oregon City			

Oregon City Commission Goals 2021-2023

Goals	Revised Strategies	Priority	Project Lead	Timeline
	4.4 Prioritize and implement the Citywide economic development strategy			
Goal 5				
Support diverse housing options in Oregon City	5.1 Update our code to implement the requirements of HB 2001			
	5.2 Conduct a more detailed analysis of Oregon City's housing inventory			
	5.3 Prepare a plan to identify housing strategies, tools and opportunities that work best for Oregon City			
Goal 6				
Adopt and implement a Homelessness Strategy for Oregon City	6.1 Develop partnerships with other local and regional governments to leverage funding and staffing to address Oregon City's needs in serving the homeless population			
	6.2 Formalize our internal strategy to address homelessness and surrounding issues, communicate the strategy with the community, and continue engaging the Commission			
Goal 7				
Protect and preserve our environmental health and natural resources	7.1 Encourage and promote the installation of electric vehicle charging stations throughout the City			
	7.2 Reduce green house gases by replacing fleet with electric vehicles			
	7.3 Strengthen City's Code to include provision for green materials			
	7.4 Greener and safer multi-modal transportation			
	7.5 Develop a climate action plan			
	7.6 Adopt a citywide tree protection ordinance			
Goal 8				
Promote diversity, equity and inclusion for a safe, inclusive community and organization	8.1 Evaluate internal policies, procedures, hiring practices, purchasing, and codes to reduce barriers and systemic inequities			
	8.2 Using the vision articulated in Resolution 20-19, develop a comprehensive DEI framework to create a safe environment for internal and external DEI discussions			
	8.3 Create a community task force to guide the external DEI work			