



CITY OF OREGON CITY

CITY COMMISSION WORK SESSION

MINUTES

Commission Chambers, Libke Public Safety Facility, 1234 Linn Ave, Oregon City
Wednesday, November 16, 2022 at 6:00 PM

CONVENE WORK SESSION AND ROLL CALL

Mayor McGriff convened the meeting at 6:32 PM.

PRESENT: 5 - Commissioner Rocky Smith, Commissioner Mike Mitchell, Commissioner Frank O'Donnell, Commissioner Adam Marl, Mayor Denyse McGriff

STAFFERS: 8 - City Manager Tony Konkol, City Recorder Jakob Wiley, Community Development Director Aquilla Hurd-Ravich, Police Chief James Band, Finance Director Matt Zook, Public Works Director John Lewis, Human Resources Director Patrick Foiles, Assistant City Recorder Angelique Nomie

DISCUSSION ITEMS

1. Diversity, Equity, and Inclusion Assessment by MGT Consulting

Lamont Browne with MGT Consulting gave a summary of Oregon City's Diversity, Equity, and Inclusion (DEI) Organizational Assessment.

Mayor McGriff asked how the city would integrate sustained DEI training. She suggested discussing this in future work sessions and goal setting sessions. She asked if documentation existed regarding the ethnic makeup of City staff.

Mr. Browne said that action plan meetings would be held on December 6, 2022 and December 13, 2022 to identify who would benefit most from what type of DEI training and to establish an internal capacity for future DEI training.

Commissioner Mitchell said it was surprising and troubling to learn of individual comments from minority groups in the city stating that they do not feel safe walking on the streets of their neighborhoods.

Commissioner Marl said he is looking forward to seeing what future recommendations the DEI committee has and that he appreciates the presentation given tonight.

ADJOURNMENT

Mayor McGriff adjourned the meeting at 7:02 PM.

Respectfully submitted,

Jakob S. Wiley, City Recorder